

## Park Place Daycare Guidance and Discipline Policy

Here at Park Place Montessori Daycare we consider ourselves partners in the positive guidance of your child. All of my staff and volunteers have specific training in positive guidance procedures. We all fully understand this Guidance and Discipline policy. We also have our own Abuse handbook that all staff are familiar with. Please be comforted that you can leave your child with us knowing that your child is happy and healthy. The following is put into our own words and is from the Child Care Act and Regulations Section 51 and 52 including schedule H.

### **We will...**

- We will encourage good communication regarding behavior, from you from home, and to you while your child is here at Daycare.
- We will always use clear, respectful communication when guiding your child
- We will guide your child with age appropriate guidance
- We will work together with the parents/guardians to support any challenges in your child's development.
- We will help your child develop a strong sense of self discipline and to be self aware of appropriate behaviors.
- We will communicate daily with our report on our dry erase boards in your child's room. Please take a picture of this report to take home if you wish.
- We will communicate privately regarding sensitive issues by leaving a small note/ incident report in your child's cubby or by a quick meeting at the end of the day.
- We will work with you and supported childcare to develop a behavior management policy for your child, should one need to be put in place for the protection of your child or others in the group
- We will report any suspected abuse to the Ministry of Children and Families and Childcare licensing.

### **We will not...**

- We will not use any restraining methods.
- We will not shove, hit, spank, confine, or use corporal punishment on your child in any way
- We will also not allow hitting, kicking, shoving, or the use of violence from one child to another.
- We will not allow harsh belittling or degrading treatment to your child, whether verbal, emotional, or physical that could humiliate your child or undermine your child's self respect.
- We will not separate your child from the group without the supervision of a responsible adult.
- We will not deprive your child of meals, snacks rest or necessary use of a toilet.
- We will not subject your child to emotional abuse, Physical abuse, Sexual Abuse or Neglect.
- We will not deviate in any way from our trained methods of discipline unless specifically asked to do so from a health care professional that has prepared a behavior guidance plan.